

Tuesday, August 03, 2004

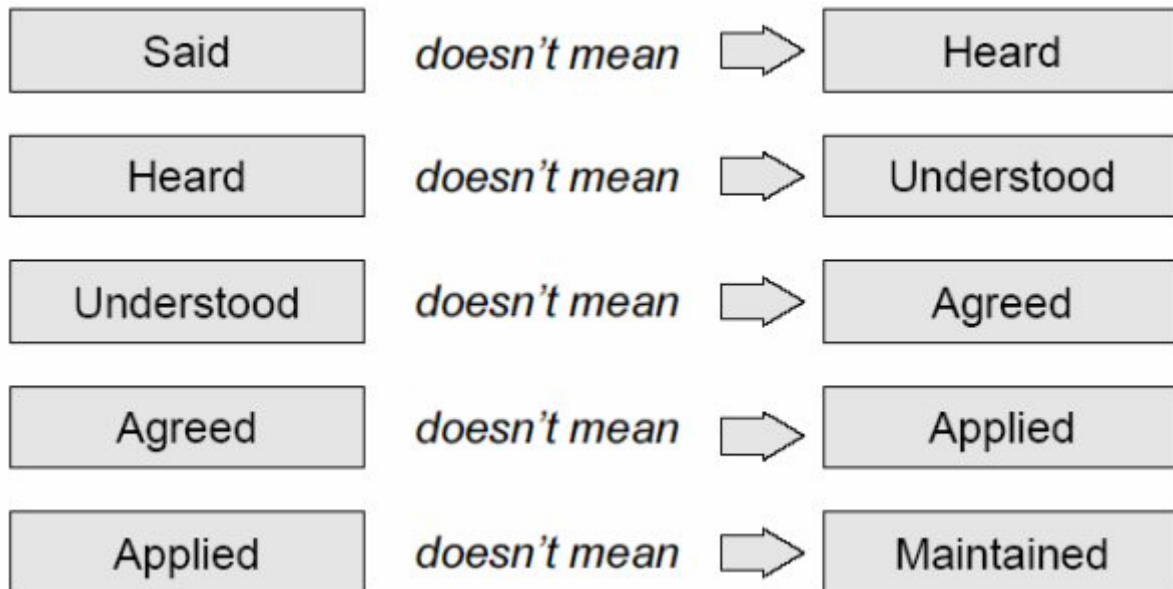
BUSINESS: Change Management (08)

Changing paradigm in leadership styles

| "Traditional leadership style" paradigm | "New leadership style" paradigm |
|--|---|
| <ul style="list-style-type: none">♦ Manager / captain♦ Doer♦ Controller♦ Lean management♦ 100% solutions♦ Security♦ Hierarchy♦ Continuity♦ Planning / control♦ Efficiency♦ Adapting business processes | <ul style="list-style-type: none">♦ Leader / navigator / pilot♦ Explorer / discoverer♦ Designer / revolutionary♦ Empowerment / intrapreneurship♦ 80% solutions♦ Rapidity♦ Self-organization♦ Innovation♦ Action oriented "Just do it!"♦ Effectiveness♦ Developing visionary business models |

Change in behaviour

A real deep change in behaviour is a very long path.



Source: G. Müller-Stewens / Ch. Lechner